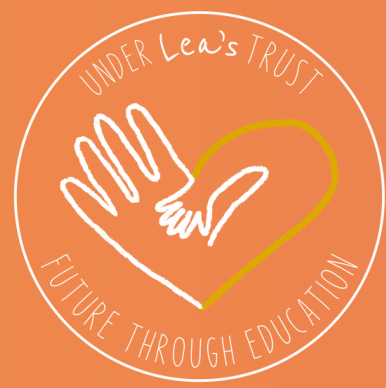




# REMINDER CENT DONATION

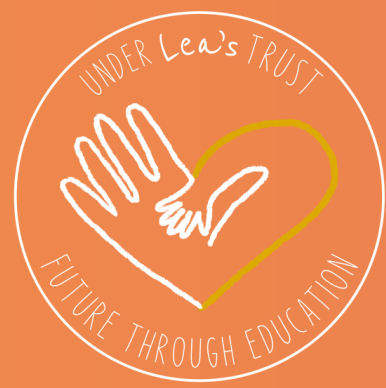




# WHAT IS THIS ABOUT?

The monthly pay slips of your employees or co-workers usually contain cent amounts. What if you decide together to use these cent contributions for a good cause? Administratively this is easy to do and this simple support gives the work a new motivation. A motivation to be part of an organization with little effort and together be able to give children from developing countries an education and thus a future. You ask yourself how this might work? We have the answers!





# HOW DOES IT WORK?

The first step, of course, involves the consent for each person to participate in the action. If not everyone decides to participate, this does not have to be the end. The only rule here is that the more the merrier. The next step is to decide together which of the several projects of UNDER Lea's TRUST should be supported. It is helpful, or in some companies even necessary, to involve the works council in these steps. Once these steps have been taken, the amount after the decimal point can be deducted from the employee's monthly payroll – the remaining cent, so to speak. For the individual person, this financial effort is hardly noticeable, but the sum makes a difference to the very people who can thus be given a future.



# TAX AND SOCIAL SECURITY ASPECTS



- For the donations from the salary components it may be only the net salary. This means, only after the deductions of the income tax as well as the social security contributions, the cent amount can be withheld from the net salary as a donation.
- Provided that the person has agreed to the donation of the "remainder cent", the net amount minus the cent amount is then paid into the account. This monthly donation of the remainder cent can then be collected and transferred to UNDER Lea's TRUST at your companies own pace.
- If your company decides to increase the donation amount, there is also the possibility to receive a donation receipt. Of course, this can also be used for the public regarding the commitment of your company.

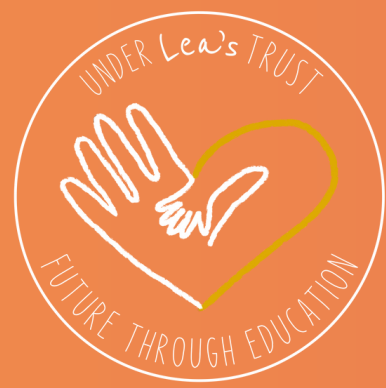


# DECLARATION OF PARTICIPATION

A agreement between the employee and the employer could be worded as follows:

## **"I'M IN" – DECLARATION OF PARTICIPATION:**

I, \_\_\_\_\_, support the "Remaining Cents Donation" campaign and agree to the automatic withholding of the cents of the net amount of a respective monthly payroll in favor of this. My agreement is unlimited in time and can be terminated at any time with a notice period of two weeks to the end of the month to the management.



**WE LOOK  
FORWARD TO YOUR  
PARTICIPATION**

## Contact

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